



Soroptimist International of Riverside ~ P. O. Box 1631 ~ Riverside CA 92502

Riversidelines

MAY 2019

"THE BEST FOR WOMEN"
WEBPAGE - soroptimisttriveside.org
FACEBOOK - Soroptimist Riverside CA

CLUB #114315

SALUTE TO SERVICE AWARDS



Gold Key Award - Nancy Melendez

Student Volunteer Award - Yeiri Zavala and Rubyjean Molino

Live Your Dream Scholarship Award - Yesenia Apreza

Live Your Dream: Education and Training Award -
Angelica Encalada and Lindsey Banks

SOROPTIMIST VISION

Women and girls have the resources and opportunities to reach their full potential and live their dreams.

SOROPTIMIST MISSION

Soroptimist transforms the lives and status of women and girls through education, empowerment and enabling opportunities.

SOROPTIMIST CORE VALUES

Soroptimist International of the Americas is committed to:

- **GENDER EQUALITY:** Women and girls live free from discrimination
- **EMPOWERMENT:** Women and girls are free to act in their own best interest.
- **EDUCATION:** Women and girls deserve to lead full and productive lives through access to education.
- **DIVERSITY & FELLOWSHIP:** Women from varied backgrounds and perspectives work together to improve the lives of women and girls.

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PRESIDENT'S MESSAGE



*Vicki Hightower
2018-19 SIR President*

Our annual Salute to Service luncheon, held this year at the beautiful Victoria Club, gives

Soroptimist International of Riverside and our guests the opportunity to recognize, celebrate and reward accomplished women and young ladies.

The Live Your Dream Training and Education Award is available to women who are the head of household and are pursuing secondary education. We had two award winners this year, Angelica Encalada and Lindsey Banks. I really love that these two award winners are mothers of little girls. What role models they are for their children, letting their little girls know that it is never too late to reach for your dream. As these women continue in their education, they are empowering another generation of girls to do the same.

Our Student Volunteer Award recipients, Yeiri Zavala and Rubyjean Molino, give me great hope for the future. All too often, today's youth are viewed as being self-interested and uncaring for the community around them, but Yeiri and Rubyjean disprove this view. While being excellent students, both girls go above and beyond volunteering literally hundreds of hours in their community. They are driven and goal oriented, and I know they will continue to accomplish great things.

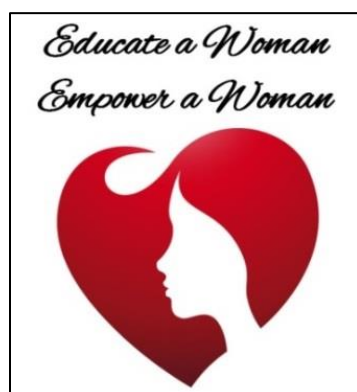
The Live Your Dream Scholarship Award is very special. This scholarship is available to high school girls who have been accepted to college and who attended our "Live Your Dream: Dream It Be It" conference while in middle school. This conference introduces 150 7th and 8th grade girls to accomplished women in a variety of professions who share with the girls their path to success and inspire the girls to reach for their dreams. Four years after attending this conference, our award winner, Yesenia Apreza, came back to SI Riverside and shared with us how she is on the road to making her

dream a reality as she will be attending the University of California at Los Angeles in the fall. Yesenia stated that she was particularly inspired by a quote from the conference where a young girl asks, "But mother, what if I fall?" and receives the reply, "But my dear, what if you fly?"

And last, but certainly not least, the recipient of our most prestigious award, the Gold Key Award, was Nancy E. Melendez. I have, of course, heard of Nancy before, because she is such a visible and active member in our community. This was the first time I had a chance to meet her face-to-face. She is such a kind, accomplished woman. After years and years of service to our community, being the recipient of the Gold Key award was very well deserved.

Thank you to Judy Pekarek and her committee for planning such a wonderful event. As always, thank you to the wonderful women of Soroptimist International of Riverside for working tirelessly to promote the well-being of women and girls. It is an honor to be part of this amazing group of women.

Vicki Hightower
2018-19 SIR President



MAY 2019



- 7 **BOARD MEETING**
12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside
- 14 **BUSINESS MEETING**
12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside
- 15 **INTERNATIONAL DAY OF FAMILIES**
- 28 **PROGRAM MEETING**
12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside

JUNE 2019



- 4 **BOARD MEETING**
12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside
- 5 **WORLD ENVIRONMENT DAY**
- 6-8 **GOLDEN WEST REGION SPRING CONFERENCE**
Pala Casino & Resort
Pala, California
- 11 **BUSINESS MEETING**
12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside

- 19 **INTERNATIONAL DAY FOR THE ELIMINATION OF SEXUAL VIOLENCE IN CONFLICT**

- 25 **PROGRAM MEETING**
12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside

TO BE ANNOUNCED
INSTALLATION OF OFFICERS

DATES TO REMEMBER



August 2-3, 2019
GOLDEN WEST REGION LEADERSHIP TRAINING RETREAT
Phoenix, Arizona

August 21-September 1, 2019
GOLDEN WEST REGION "NAVIGATE TO EDUCATE" ALASKAN CRUISE
Princess Cruise Line

VALENTINE DESSERT AUCTION
February 7, 2020
Victoria Club

SOROPTIMIST INTERNATIONAL CONVENTION
Kuala Lumpur, Malaysia
2020

SOROPTIMIST INTERNATIONAL OF THE AMERICAS BIENNIAL CONVENTION
Bellevue, Washington
2021

SOROPTIMIST INTERNATIONAL CONVENTION 100TH ANNIVERSARY
San Francisco, California
2021

FOR YOUR INFORMATION

Soroptimist International of Riverside, a club in District 1 of the Golden West Region of Soroptimist International of the Americas, meets on the 2nd and 4th Tuesdays of each month at the First United Methodist Church, 4845 Brockton Avenue, Riverside, from noon until approximately 1:15 PM. Please arrive a little early so that we may begin promptly at noon. The 2nd Tuesday is a Business Meeting and the 4th Tuesday is a Program Meeting. Lunches are approximately \$16/each and can be paid on a yearly, quarterly or per meeting basis. For questions, please contact the SI Riverside Assistant Treasurer.

**MAY 15, 2019
INTERNATIONAL DAY
OF FAMILIES**



**INTERNATIONAL
DAY OF FAMILIES
15 MAY 2019**

**Theme:
"Families and
Climate Action:
Focus on
SDG13"**

During the 1980's, the United Nations began focusing attention on the issues related to the family. In 1983, based on the recommendations of the Economic and Social Council, the Commission for Social Development in its resolution on the Role of the family in the development process (1983/23) requested the Secretary-General to enhance awareness among decision makers and the public of the problems and needs of the family as well as of effective ways of meeting those needs.

In its resolution 1985/29 on May 29, 1985, the Council invited the General Assembly to consider the possibility of including in the provisional agenda of its forty-first session an item entitled "Families in the development process" with a view to consider a request to the Secretary-General to initiate a process of development of global awareness of the issues involved, directed towards Governments, intergovernmental and non-governmental organizations and public opinion.

Later, based on the recommendations of the Commission for Social Development formulated in its 30th round of sessions, the Assembly invited all states to make their views known concerning the possible proclamation of an international year of the family and to offer their comments and proposals.

The Council also requested the Secretary-General to submit to the General Assembly at its forty-third session a comprehensive report based on the comments and proposals of member states on the possible proclamation of such a year and other ways and means to improve the position and well-being of the family and intensify international cooperation as part of global efforts to advance social progress and development.

In its resolution 44/82 on December 9, 1989, the General Assembly proclaimed "The International Year of the Family."

In 1993, the General Assembly decided in a resolution (A/RES/47/237) that May 15th of every year should be observed as "The International Day of Families". This day provides an opportunity to promote awareness of issues relating to families and to increase the knowledge of the social, economic and demographic processes affecting families.

On September 25, 2015, the 193 member states of the United Nations unanimously adopted the Sustainable Development Goals, a set of 17 goals aiming to eliminate poverty, discrimination, abuse and preventable deaths, address environmental destruction and usher in an era of development for all people, everywhere. Families and family-oriented policies and programs are vital for the achievement of many of these goals.

The annual observance of the International Day of Families on May 15th reflects the importance the international community attaches to families and their role in development. Recent commemorations of the day focused on the role of families for the achievement of SDGs 1 – 5 and SDG 16.

The 2019 "International Day of Families" theme is "Families and Climate Action: Focus on SDG 13." Sustainable Development Goal 13 targets:

- ♦ SDG 13 target 13.3:
Improve education, awareness raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning

- ◆ SDG 13 target 13.2:
Integrate climate change measures into national policies, strategies and planning

The 2019 observation will highlight :

- ◆ Inter-generational approach to sustainability
- ◆ Sustainable development education and practice
- ◆ Sustainable family farming from indigenous perspective
- ◆ "Greening the Blue" and other good practices at the United Nations and beyond

SOROPTIMIST INTERNATIONAL



African Federation is getting ready to go!

You may have heard a little news about the Soroptimist International Future African Federation (SIFAF) following the report on the 4th biennial SIFAF conference which was held April 20-22, 2018, in Marrakech. But make no mistake, many Soroptimists have been working very hard during the past year towards the moment of chartership so that SIFAF may

become SIAF, the Soroptimist International African Federation in 2020.

A major milestone in this process was the first issue of the SIFAF electronic newsletter, "Voice of SIFAF," which came out in March. It is full of exciting news and developments. Our sisters need our full support and encouragement at this stage.



SIFAF President Mary Muia leads Task Force 4, which consists of 10 members, herself included, from all over the African Continent. The future federation is divided into 4 regions and Mary expresses the amazing thing about working with these dedicated women: "Collaboration multiplies forces. It enables individuals to achieve goals and develop solutions that would otherwise be much more difficult, if not impossible, to reach."

Constance Mutunhu, Extension and Membership Director, communicates with the country ambassadors in the four regions to gather data on the membership so that the database will be complete and encourages clubs to each recruit 3 new members in order to have the required 2,000 members. There are 1,880 members at present. Constance also works together with the regional Vice Presidents in the hope of chartering at least one new club in each region.

The theme of the 2018-2020 SIFAF biennium is "Inspire, Lead and Transform" and as Nivo Rakotoarisoa, 2018-10 SIFAF Communications Director, rightly says, their magazine, "Voice of SIFAF", is an excellent channel through which to put the

theme into practice. It includes inspiring stories about each region's projects for empowering women and girls and a platform for blogs and articles about female leadership.

Apart from having enough members (2,000) and getting communications sorted out, there are many other goals that must be reached before the new federation can be chartered. SI President Mariet Verhoef-Cohen has made supporting and guiding the creation of the SI African Federation one of her focal points from the start of her term in July 2017.

SI President Mariet says "SI Headquarters is regularly in touch with Task Force 4. Under the guidance of chair Mary Muia, they have been working terribly hard. They are almost there but there is still a lot to do, apart from getting to the magic number of 2,000 members. In 2017, we created a timeline including complicated matters such as putting in place policies and protocols as other Federations have done in relation to ballots, financial transparency, actions before and during general board meetings and code of conduct for all members, as well as drafting the proposed Federation constitution and/or Articles of Association and Bylaws.

All hands are joined for African Soroptimists to achieve their dream and celebrate the birthing of the SI Africa Federation (SIAF) at their next biennial conference on April 16-19, 2020, in Ivory Coast. All Soroptimists are welcome!



**APRIL 23, 2019
SALUTE TO SERVICE
AWARDS LUNCHEON**



***STUDENT VOLUNTEER
AWARD***



*Rubyjean Molino, SVA Award
Chair Charlene Hildebrandt and
Yeiri Zavala*

The Student Volunteer Award is a cash award for a high school girl who has demonstrated a high level of dedication to community service. SI Riverside is honored to present cash awards of \$1,250 each to Yeiri Zavala and Rubyjean Molino.

YEIRI ZAVALA is a senior at John W. North High School who will be attending California State University at San Bernardino this fall in hopes of majoring in nursing. Her goal is to make an impact in the healthcare system and influence her community to make positive changes. After graduation, Yeiri plans to create a relationship with Riverside Community Hospital maternity facilities. Yeiri has invested her free time volunteering at Riverside Community Hospital and Big Brothers Big Sisters of

the Inland Empire. Yeiri hopes to provide help to those in need by continuing her volunteer work in her community and leaving a positive mark behind.

RUBYJEAN MOLINO is a senior at John W. North High School and since 6th grade has had a passion to become a veterinarian, having grown up around many animals: dogs, cats, ducks, turtles, bunnies, chickens and a couple parakeets. During her freshman to sophomore year, she researched careers for animal lovers concluding that she wanted to become a zoo veterinarian. Rubyjean has completed 150 hours of community service and will be recognized as a National Honors Society member at graduation. Most of her hours came from volunteering at the Veterans Hospital. She also volunteered at Yucaipa Animal Placement Society (YAPS) where she socialized with the cats and dogs. Rubyjean also volunteered with her mom, a Riverside Police Service Representative, talking to community members, handing out brochures and answering questions at community events. Rubyjean will be going to UC Davis this fall, majoring in animal science. Her plan is to get a bachelor's degree and volunteer working with animals, then on to veterinarian school.

***LIVE YOUR DREAM:
EDUCATION AND
TRAINING AWARD***



*LYDETA Chair Kathleen Parra,
Angelica Encalada and Lindsey Banks*

The Live Your Dream: Education and Training Award is a cash award given to women who are seeking to improve their economic status by gaining additional skills, training or education. These awards are not scholarships but rather cash awards to offset any costs associated with their efforts to attain higher education including tuition, books, supplies, childcare or transportation costs. SI Riverside is honored to present cash awards of \$2,000 to Angelica Encalada and \$1,000 to Lindsey Banks.

ANGELICA ENCALADA is a Regional Coordinator LTC Ombudsman who started as a volunteer almost 5 years ago. Her passion in helping others extends out to her church where she keeps herself very busy. She currently completed four years of college at the University of Phoenix and has received her Bachelors of Human Services with a concentration in Management. Most importantly, Angelica is a mother of three beautiful girls ages 3, 8 and 10 who keep her going and encourage her to never give up. After long nights of school work, it reminds her it is worth it because of the excitement she sees in her girls eyes when she receives an "A" since setting a good example for them is what's top on her list. Angelica is a first generation college graduate and plans to continue towards her Masters.

LINDSEY BANKS is a single mother of a beautiful five year old girl and an aspiring psychiatric nurse. She is currently in nursing school. Lindsey dreams of touching lives in lower socioeconomic standing who have dealt with abuse, addiction and mental illness. Because of the up close and personal history that she herself had with these types of experiences, Lindsey has a powerful determination to make a difference to people within mental health. Lindsey states, "I am eternally grateful to

the Soroptimist club for believing in me in what I dream of achieving and for contributing to the possibility of my success.

LIVE YOUR DREAM SCHOLARSHIP AWARD



Yesenia Apreza and LYD Scholarship Chair Chris Deviny

The Live Your Dream Scholarship is awarded to a high school senior who attended our "Live Your Dream: Dream It Be It" Conference in her AVID (Advancement Via Individual Determination) middle school education years. SI Riverside is honored to present a cash award of \$2,000 to Yesenia Apreza.

YESENIA APREZA is currently a senior at Norte Vista High School in Riverside. She maintains a 4.6 grade point average and her college board SAT scores were 1,350 (94th percentile nationally). Her academic achievements are outstanding: Perfect Attendance Award 2012-Present; Scholar Athlete Award 2015-2018; Advanced Placement Academic Achievement 2017; UC President's Pre-College Scholar 2017-Present; International Baccalaureate Diploma Candidate 2015-Present; Honor Court 2018; Questbridge Finalist 2018; Dell Scholarship Semi-Finalist 2018. Yesenia is actively involved in the Cross Country Club, Reach Higher Club, International Baccalaureate,

Junior Optimist, EAOP and has been a participant in AVID since 2012. Her community service includes 600 plus hours with Kaiser Permanente and volunteer work at both Hunt Park and Bryant Park. She will be attending UCLA or Claremont McKenna in Fall 2019 and aspires to go into the medical field as a physician.

GOLD KEY AWARD

The Gold Key Award, SI Riverside's most prestigious recognition, is presented to a woman from the Riverside area who has given fifteen or more years of volunteer service to our community. SI Riverside is honored to present the 2019 Gold Key Award to Nancy Melendez.



Nancy Melendez



Nancy Melendez hails from Riverside with deep roots in her community. Her family ties

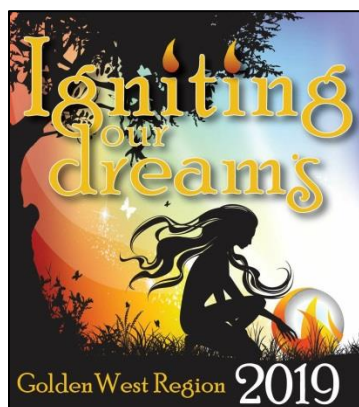
(Baca/Trujillo) stem from the original 10 families who founded La Placita de los Trujillo's and Agua Mansa in the 1840's before California was part of the United States. Nancy and her cousins Darlene and Suzanne created the Riverside Tamale Festival and founded the Spanish Town Heritage Foundation with the mission of saving the family Adobe (The Trujillo Adobe) in Riverside and recreating La Placita de los Trujillo's to share the stories of the first settlers in the Inland Empire. She is currently serving as President of Spanish Town Heritage Foundation and California Director of the Old Spanish Trail Association. Nancy has been recognized with the Dr. Carlos Cortes Championing Diversity award, the Riverside Human Relations Community Hero award and serves on many boards and commissions striving to make her community a better place for all to live, work and play.

OTHER LUNCHEON PHOTOS





**JUNE 6-8, 2019
GOLDEN WEST REGION
SPRING CONFERENCE**



We are very excited to present this year's Spring Conference at the Pala Casino and Resort, surrounded by beautiful hills, a newly renovated spa and pool area and, of course, the opportunity to play with friends in the Casino.

Come in early Thursday and enjoy a nice afternoon with a spa treatment. Several of us have discussed it and decided we are going to take a few minutes to enjoy this beautiful resort. Plan ahead and reserve your spa treatment as the spa is providing special pricing to our group.

What better way to kick off a Spring Conference than chartering a new club in our region! We will be welcoming our new Temecula club into the region at Thursday Night's Welcome Gathering in the Wine Cave Afterwards, you can enjoy a dip in the pool or hang out at the fire pits in the pool area and catch up with old friends while sharing ideas with few new ones!

Conference registration, delegates registration, Fund Development and the Sales Room will all be located together next to the main assembly area as we did last year. The workshops are located near the Hotel Tower.

Barbara Grode and her team have some fun plans for Friday night's travel themed Fund Development Banquet. Be creative with your dress and watch our club presidents processional. The evening will be topped off with a wonderful medley of travel themed songs presented by Cyndi Monroe's Christian Arts Theatre.

We will be welcoming special speakers, discussion topics for workshops and, of course, our "Live Your Dream" banquet on Saturday evening is always so special.

All of these events throughout the weekend are intended to continue to "Ignite our Dreams" for continued success in the coming year while relishing in our accomplishments of the year past.

We hope you enjoy your weekend exploring Pala, discovering new friends and ideas and dreaming of how we can reach our goal of touching 1,000,000 women and girls through Soroptimist.

Debra Dematteis-Miller
2019 Spring Conference Chair



**INSPIRE LIFE SKILLS
TRAINING**



SI Riverside President Vicki Hightower delivered wonderful

Easter baskets to the ladies residing at the Inspire residence on Luther Street in Riverside.



Inspire Life Skills Training provides supportive housing for former foster and homeless youth. The residents have a safe place to live as long as they are seeking an education whether at a technical school or at a college. Inspire residents also receive life skills training such as learning how to budget or draft a resume.

By adopting the Luther House, SI Riverside has committed to providing little extras to help the ladies in their educational journey such as hot meals, groceries, gift cards, holiday baskets and letters of encouragement.

Inspire Life Skills Training is extremely grateful for SI Riverside's commitment to the ladies at Luther House and for our dedication to ensuring their success.

**INSPIRE LIFE SKILLS
TRAINING RETREAT**



Inspire Life Skills Training works with former foster and homeless youth. Last month they held their first retreat where students were invited to go away for the weekend to participate in self exploration and team bonding.

The theme was "Dropping the Mask". The goal was to help them identify the different things that they have been told in their past that have led them to believe the lies that hinder them from becoming their best selves.

Throughout the weekend the students listened to a variety of speakers and participated in craft projects and team building activities that helped them to build trust that led to allowing them to drop the mask.

Two of the young ladies that participated are from the Luther house that Soroptimist has "Adopted" as an ongoing service project.

Melanie McKee



"FIRST STEP TO YOUR FUTURE" GED AWARD PROGRAM



The first committee meeting for SI Riverside's new GED Program took place on October 26, 2018. Since that time we have established the name of the program as the "First Step to Your Future" Scholarship Award. Any woman enrolled in or who has completed the General Education Development (GED) prep course either through an established program or on their own and is ready to take the four part test qualifies for this scholarship award.

We have budget for three awards of \$160 each to be awarded by the end of SI Riverside's June 30th fiscal year end. A simple application form and an informational flyer have been created for ease in women and girls completing the application process.

Our biggest obstacle was finding avenues to get the word out. After some roadblocks, we have recently made contact and received great positive responses from Maria Traill, Program Secretary for Riverside Unified School District's Family Resource Centers.

We've also made contact with several people at Riverside Community College including Kristopher Acevedo, Adult Education Supervisor for all three school districts, Riverside, Alvord and Jurupa. He was also excited about the program and forwarded it onto the local directors at each school district.

To date we have not received any applications but we are hopeful. If any members know of a woman or girl in need of the small but very important scholarship, please let Janet Payton, Vicki Hightower or myself know.

We will be following up with each of the leads for recipients in the near future as well as continuing to look for other avenues to get the word out.

Edith Gingerich

SI RIVERSIDE'S HISTORY



JUNE 2013



In June 2013, Janet Hill and her eight year old son, Andreas, moved into their new home built by Habitat for Humanity Riverside. Janet and her son have been living in one room with a mattress on the floor at a friend's house so they are thrilled to be able to move into their new place. Because of her situation, Janet had no furniture or normal household items.

Of course, when SI Riverside members heard about this, they wanted to help. The club donated a washer and dryer and some individual SI Riverside members decided they wanted to decorate Andreas' room.

Items donated included sheets, blanket, comforter, decorator pillows for the bed (one was shaped like a football and the other one a soccer ball), table and desk lamps, hangers, items for his desk (pencil holder, pencil sharpener, pencils, pens and paper), a bean bag youth chair, bath towels and a chair for Andreas' desk.

Items donated for other rooms in the home included a kitchen table and four chairs and items for the kitchen (dishes, placemats, silverware, pots and pans, can opener, silverware holder, dish towels, bowls and a few general kitchen utensils).

Janet was not aware of the items that SI Riverside members moved into her new house so she and her son were very surprised. Andreas was especially excited to have his own room and personal items just for himself.

SOLT Soroptimist Orientation and Leadership Training



Leadership Tip: 10 Tips for

Leading the Way

Whether you are a club president, work as a manager in a corporation or serve as an active member, chances are you are frequently put in leadership positions. Sometimes these opportunities are by choice, sometimes they are not. Regardless of how you get there, people are now looking to you for guidance so it's important to develop and implement effective leadership skills.

Take the following 10 tips into consideration in order to be a strong leader in your club, at work or at home!

Listen

Take time to listen to each other. Remember that hearing and listening are different. Fight the urge to interrupt people and let them speak their opinions and thoughts. Be present in conversations, remove outside distractions and ask questions. Great club leaders talk with their members, not at them.

Praise

In the midst of working on programs and projects, serving on committees and organizing events, it's easy to overlook accomplishments (both great and small). Acknowledging efforts and making members feel appreciated goes a long way toward providing motivation and boosting morale. Just when you think you've said "thank you" enough, say it again! The more you reward, the more that gets accomplished.

Be the Model

If you expect members to be active and follow through on their commitments, it's up to you to set the example. Make sure your behavior exemplifies a team player attitude and you fulfill your promises. Actions speak louder

than words so be prepared and try to participate in the club's tasks as much as possible.

Boost the Fun Factor

Create a fun atmosphere in your club in order to keep current members engaged and remaining attractive to new ones. At your meetings, include ice breakers and build in some social time so it's not all "business." Or take it to the next level and organize a fun flash mob!

There is no "I" in Club

It's not all about you. Engage members, make them think and get them involved. Keep in mind this quote from Lao-Tzu, the Chinese philosopher and founder of Taoism: "A leader is best when people barely know (s)he exists, when his (her) work is done, his (her) aim fulfilled, they will say: We did it ourselves."

Nobody is Perfect

It's inevitable that mistakes will be made and yes, there may be times when you, as a leader, are wrong! Even Walt Disney was fired by a newspaper editor because "he lacked imagination and had no good ideas." When times are tough, pick yourself up and give yourself a pep talk. Think about your strengths and work on your weaknesses. Be tenacious and strategize. Seek alternative ways to meet goals.

Delegate

Empower others by delegating. The leader doesn't do it all. Like an orchestra, a club needs to work together, bringing all the strengths to the table in order to make a beautiful sound. Be supportive once you delegate responsibilities so others gain ownership in the task and hone their skills.

Gain Trust

We are social beings and therefore healthy and happy

relationships are essential. When you are able to establish trust, the dynamic of the club flourishes. By keeping promises, being transparent, telling the truth and demonstrating fairness you'll be on the path to obtaining the confidence of members.

Motivate

You can't motivate others unless you are motivated yourself. A positive attitude will be contagious as you strive to excel and commit yourself to your vision. Inspire others by being the leader others want to support.

Pass on the Torch

There comes a time when even the best leaders must step away from their post and allow for another to take the lead. In order to ensure the future of the organization, it's important to plan and help develop future leaders. To take on the challenges of tomorrow, key members should be identified and guided so they are well prepared to continue on with our important mission.

By putting a focus on these 10 key tips for improving or strengthening your leadership style, you can set the direction for others in your club, in your workplace or in your own circle of family and friends. Why? Because leadership skills are transferable to other areas of your life therefore the benefits are endless!

Leadership involves continuous growth, learning and practicing all of these components. Don't be overwhelmed. It's an ongoing process. Strive to improve yourself, increase the satisfaction of your club members and make the world around you a better place for women and girls to live their dreams!

Article from the SIA webpage:
www.soroptimist.org

MAY BIRTHDAYS



*Linda Robertson
May 2nd*

*Melody Hendrickson
May 6th*

*Amy McKenzie
May 14th*

*Michelle Paradise
May 29th*

MAY CLUB MEMBERSHIP ANNIVERSARIES



**No Anniversaries
in May**

MEMBER MOMENTS ON FACEBOOK



Jill Borth posted: "Holding back tears on the day of Riley's Senior Prom. She looked so beautiful. Dylan looked handsome too. And the besties stunning. Made memories that last a lifetime tonight. Love you girlie!"



Pam Bradford posted: "Had a wonderful Easter with grandkids Wes and Braden!"



Ellen Clizbe posted: "This was on our Kenya trip. I kissed a stingray and a friendly giraffe."



Jana Cook was tagged in a post by Bill Cook: "Nice way to spend an evening with my girl."



Susan Exon was tagged in a post by Melissa Johnson Barash: "More happy clients and new friends! Congratulations Susan Exon and Dan Bergstrom! Thank you for trusting me in this process. It was such a pleasure working with and getting to know you both. To your new Shell Beach life!"



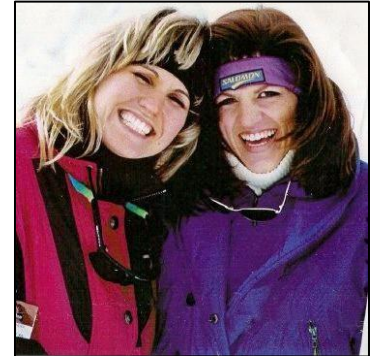
Debbie Ferraro was tagged in a post by Chelsea Lea Storm-Larsen at Garland Ranch Regional Park: "Will hike for Bloody Marys."



Melody Hendrickson posted: "A few photos from our weekend trip to Johnson Valley. Wonderful time with great friends."



Vicki Hightower posted: "David cuddling with his baby brother Billy."



Charlene Hildebrandt posted a memory from four years ago: "Feels like yesterday! Good Times!"



Caroline Leach posted: "Today was an amazing day at Angkor Watt Cambodia. The largest temples in the world."



Paula McCroskey posted: "Fun afternoon with my YaYa sisters celebrating Vicky's upcoming marriage to her Mr. Wonderful."



Melanie McKee shared a beautiful photo posted by Fancy Nature.



Amy McKenzie posted: "Admitted Student Day for Aly at Laguna College of Art Design. We are so proud and excited for her!"



Annamarie Megrudichian posted: "God grant me the serenity and peace to get through this most joyful day! Peace to all."



Kathy Michalak was tagged in a photo with Christy Dfl: "At the GRCC Greater Board of Directors meetingt."



Michelle Paradise posted: "On the stage at the Ryman Auditorium in Nashville."



Kathleen Parra posted: "Iris happy and metal art finally dry after late night fun with paint!"



Janet Payton posted: "Have to love all the rain this year. Flowers are happy."



Judy Pekarek shared a photo posted by Family in Heart.



Karin Roberts posted: "20th Anniversary on April 12th. We returned to the scene of the crime at the Mirage in Las Vegas. David's beard turned white and my dress size went up from 6 to 10 but otherwise we are doing well and are happy as ever."



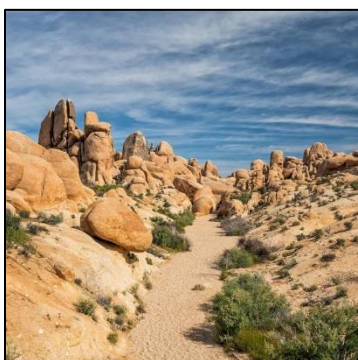
Linda Robertson posted: "Had a great time at Monster Palooza in Pasadena with friends Julie Ford and Robin Gray. You meet the strangest men there!"



Lynn Scecinga posted: "We had such a good, relaxing anniversary visit on Kauai. The beauty of nature is astounding."



Tillie Soliz was tagged in a photo posted by Carla Soliz Zornes at Mountain Station, Palm Springs Aerial Tramway.



Carol Allain Speer shared a photo taken by Geoff Oddie: "Crazy rocks at Joshua Tree. It's like a scene out of Star Wars or even the Flintstones."

Sometimes you just need a hug 🤗



Debi Sullivan shared a photo posted by Kitchen Crafty Fun.



Lisa Williams posted: "Country Music Hall of Fame."

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The Love of Country.
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effort to promote, uphold,
and defend these ideals, for a
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in home, in society,
in business, for country
and for God.

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