



Soroptimist International of Riverside ~ P. O. Box 1631 ~ Riverside CA 92502

Riversidelines

AUG-SEPT 2019

"THE BEST FOR WOMEN"
WEBPAGE - soroptimisttriveside.org
FACEBOOK - Soroptimist Riverside CA

CLUB #114315

SOROPTIMIST VISION

Women and girls have the resources and opportunities to reach their full potential and live their dreams.

SOROPTIMIST MISSION

Soroptimist is a global volunteer organization that provides women and girls with access to the education and training they need to achieve economic empowerment.

SOROPTIMIST TAG LINE

Investing in Dreams

SOROPTIMIST CORE VALUES

Soroptimist International of the Americas is committed to:

- GENDER EQUALITY: Women and girls live free from discrimination
- EMPOWERMENT: Women and girls are free to act in their own best interest.
- EDUCATION: Women and girls deserve to lead full and productive lives through access to education.

- DIVERSITY & FELLOWSHIP: Women from varied backgrounds and perspectives work together to improve the lives of women and girls.

2019-20 BOARD OF DIRECTORS

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PRESIDENT'S MESSAGE



Vicki Hightower
2018-20 SIR President

"Step out of the history that is holding you back. Step into the new story you are willing to create." ...Oprah Winfrey

At the Golden West Region Leadership conference in July, there was much discussion about recruiting new members and, equally important, retaining existing members in SI clubs. The theme to reach these goals

seemed to be "flexibility and creativity." Women in our society, especially those working outside the home, are pulled in many different directions, between children, family, work, church and community commitments. Women want to, and can do it all, including being active members in SI clubs working to change the world for women and girls.

But again, we must be flexible and creative to give potential and current SI club members the ability to participate in the important work we do. To that end, SI Riverside is going to try a couple of new and different approaches to allow more women to participate in our club activities.

First Vice-President Edith Gingerich and Recording Secretary Melanie McKee are working to set up "virtual" meetings for the business meetings which occur on the second Tuesday of every month. The board of SI Riverside voted to expend funds to purchase equipment which will allow SI Riverside members to attend the business meetings remotely from their offices or homes. This will allow current members who may have conflicting work commitments to participate in the important business decisions which guide our club activities. Virtual business meetings will also be attractive to potential members who would like to join SI Riverside, but may work or live too far to make the lunch time meetings in Riverside.

Our second attempt at flexibility and creativity is to start meeting in the evenings for our program meeting on the fourth Tuesday of every month. The plan for the evening program meetings is for a member to volunteer to open her home for the meeting and then the members will contribute dishes for a potluck. This change will allow the program meeting to be more of a social gathering as well as an informational

meeting with a presentation from a speaker. Having an evening meeting will also permit the participation of current and potential members who are not able to attend lunch time meetings due to other commitments. We will have a "trial" evening program meeting on October 22, 2019, at 5:30 PM at Carol Allain Speer's home.

I am very excited about trying these new approaches to encourage more active participation in club meetings. Thank you to all the wonderful women of SI Riverside for being flexible and creative as we grow our club while retaining our current valuable and talented members!

Vicki Hightower
2019-20 SIR President



SEPTEMBER 2019



- 3 **BOARD MEETING**
12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside
- 5 **INTERNATIONAL DAY OF CHARITY**
- 8 **INTERNATIONAL LITERACY DAY**
- 10 **BUSINESS MEETING**
12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside

- 21 **INTERNATIONAL DAY OF PEACE**
- 24 **PROGRAM MEETING**
12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside

SEPTEMBER 20th - OCTOBER 4th
"Mentoring for Young Women"
International Program with SI Erlangen, Germany.
SI Riverside will be hosting Resi Langer, a student from Erlangen, Germany.

OCTOBER 2019



- 1 **BOARD MEETING**
12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside
- 3 **"MENTORING FOR YOUNG WOMEN" FAREWELL DINNER**
6:00 PM, Paula McCroskey's Home - Dinner for exchange student Resi Langer
- 3 **SOROPTIMIST INTERNATIONAL FOUNDERS DAY**
- 3 **SOROPTIMIST INTERNATIONAL CLUB FRIENDSHIP DAY**
- 4-5 **DISTRICT 1 FALL MEETING**
Hosted by SI Corona Silver Lakes Equestrian and Sports Park, Norco CA
- 8 **BUSINESS MEETING**
12:00 PM, First United Methodist Church, 4845 Brockton Ave, Riverside
- 11 **INTERNATIONAL DAY OF THE GIRL CHILD**
- 15 **INTERNATIONAL DAY OF RURAL WOMEN**

- 17 **INTERNATIONAL DAY FOR
THE ERADICATION OF
POVERTY**
- 22 **EVENING PROGRAM
MEETING**
6:00 PM, Carol Allain
Speer's Home
- 24 **UNITED NATIONS DAY**

DATES TO REMEMBER



February 7, 2020
VALENTINE DESSERT AUCTION
Victoria Club

March 14, 2020
**LIVE YOUR DREAM: DREAM IT
BE IT CONFERENCE**
Riverside Community College

May 29-31, 2020
**GOLDEN WEST REGION
SPRING CONFERENCE**
Twin Arrows Navajo Casino
Resort, Flagstaff, Arizona

July 22-25, 2020
**SOROPTIMIST INTERNATIONAL
OF THE AMERICAS BIENNIAL
CONVENTION**
Bellevue Hyatt Regency
Bellevue, Washington

October 1-3, 2021
**SOROPTIMIST INTERNATIONAL
CONVENTION
100TH ANNIVERSARY**
San Francisco, California



FOR YOUR INFORMATION

Soroptimist International of Riverside, a club in District 1 of the Golden West Region of Soroptimist International of the Americas, meets on the 2nd and 4th Tuesdays of each month at the First United Methodist Church, 4845 Brockton Avenue, Riverside, from noon until approximately 1:15 PM. Please arrive a little early so that we may begin promptly at noon. The 2nd Tuesday is a Business Meeting and the 4th Tuesday is a Program Meeting. Lunches are approximately \$16/each and can be paid on a yearly, quarterly or per meeting basis. For questions, please contact the SI Riverside Assistant Treasurer.

SEPTEMBER 21, 2019 INTERNATIONAL DAY OF PEACE



Each year the International Day of Peace is observed around the world on September 21st. The United Nations General Assembly has declared this as a day devoted to strengthening the ideals of peace, both within and among all nations and peoples.

The United Nations Member States adopted the 17 Sustainable Development Goals in 2015 because they understood that it would not be possible to build a peaceful world if steps were not taken to achieve economic and social development for all people everywhere and ensure that their

rights were protected. The Sustainable Goals cover a broad range of issues, including poverty, hunger, health, education, climate change, gender equality, water, sanitation, energy, environment and social justice.

Sustainable Development Goal 13 "Climate Action" is a call for immediate action by all to lower greenhouse emissions, build resilience and improve education on climate change.

Affordable, scalable solutions such as renewable energy and clean technologies are available to enable countries to leapfrog to greener, more resilient economies.

2019 Theme: "Climate Action for Peace"

The theme draws attention to the importance of combating climate change as a way to protect and promote peace throughout the world.

Climate change causes clear threats to international peace and security. Natural disasters displace three times as many people as conflicts, forcing millions to leave their homes and seek safety elsewhere. The salinization of water and crops is endangering food security and the impact on public health is escalating. The growing tensions over resources and mass movements of people are affecting every country on every continent.

Peace can only be achieved if concrete action is taken to combat climate change.

Speaking to young Maoris and people of the Pacific islands in New Zealand in May, UN Secretary-General Antonio Guterres said, "Nature does not negotiate" and emphasized four key measures that governments

should prioritize in order to reach carbon neutrality by 2050:

- Tax pollution, not people.
- Stop subsidizing fossil fuels,
- Stop building new coal plants by 2020.
- Focus on a green economy, not a grey economy.

On September 23rd, the United Nations is convening a Climate Action Summit with concrete and realistic plans to accelerate action to implement the Paris Agreement. The Summit will focus on the heart of the problem – the sectors that create the most emissions and the areas where building resilience could make the biggest difference – as well as provide leaders and partners the opportunity to demonstrate real climate action and showcase their ambition.

In the lead up to the International Day of Peace on September 21st, the United Nations calls upon all to take action to tackle climate change. Every human is part of the solution - from turning off the lights to taking public transport, to organizing an awareness raising campaign in your community. Share your ideas and activities with us through #PeaceDay and #ClimateAction.

**SOROPTIMIST
INTERNATIONAL**



**ACHIEVING ZERO
HUNGER IN THE
FACE OF CLIMATE
CHANGE**

June 12, 2019
Blog by Lillana Mosca
Soroptimist International
United Nations Representative
In Rome

The issue of food security does not only indicate the security of having enough food but also the possibility for everyone to access enough food for a healthy and active life. The ability of people to feed themselves with dignity is a long-standing international human right to which many countries are committed.

However, after many years of decline, from 2005 to 2014, Food and Agriculture Organization (FAO) reported that the prevalence of hunger was on the rise. The latest data confirms that this trend continues. The number of undernourished people globally rose from 777 million in 2015 to 815 million in 2016. Much of the worsening trend in global hunger is worsening in South America, Central Asia and most regions of Africa, where 237 million in sub-Saharan Africa and 20 million in Northern Africa faced severe food insecurity.

Hunger globally continues to grow, threatening the efforts to achieve the 2030 Agenda for Sustainable Development, in particular the second Sustainable Development Goal (SDG) "Zero Hunger." The causes of food insecurity are complex and inter-related. Global economic conditions and worsening environmental conditions both contribute and, in many countries, food insecurity has worsened in areas affected by conflict which is often exacerbated by climate change.

Climate change emerges as a troubling problem that influences all others. Agriculture is one of the industries that is most exposed and vulnerable to climate change as it intensifies other stresses on global food

production. Producing enough food for everyone in the world depends heavily on climate. Consider the critical role of water. Climate change alters rainfall patterns. Some places will have too little water while others may have too much. Furthermore, according to an FAO study, it was recently discovered that the world's capacity to produce food is being undermined by humanity's failure to protect biodiversity.

In the light of these facts, it may seem impossible to see a world free of hunger by 2030. Achieving SDG 2 requires strong determination and policies that support better agricultural investments, providing agricultural subsidies and incentives, promoting children's and women's healthcare, prioritizing nutrition programs and boosting production are some of the elementary practices that will be crucial in creating a zero hunger world by 2030.

Article from the SI webpage:
www.soroptimistinternational.org

**SOROPTIMIST
INTERNATIONAL OF
THE AMERICA'S
BRAND MESSAGING
REFINEMENT**

**FREQUENTLY ASKED
QUESTIONS
BRAND MESSAGING
REFINEMENT**

What are SIA's refined mission, vision and tag line statements?

Vision: Women and girls have the resources and opportunities to reach their full potential and live their dreams. *(This has not changed)*

Mission: Soroptimist is a global volunteer organization that provides women and girls with access to the education and training they need to achieve economic empowerment.

Tag Line: Investing in Dreams

Why did SIA elect to refine our mission statement and tag line?

We are gearing up for our next century and our next big goal to invest in the dreams of half a million women and girls. The SIA Board and staff, in consultation with a branding expert, felt it was a good time to strengthen and focus our messaging.

What is the purpose of mission, vision and tag line statements?

These statements are for branding purposes. A mission statement describes an organization in terms of who you are, what you do, how you do it and for whom and why it matters (the outcome). The goal is to educate. A vision statement describes what the world will look like after you've accomplished your mission. It should be short and inspirational. A tag line is a short phrase that inspires people to learn more about you.

What do we hope to gain by changing our brand messaging?

We hope this change will help increase our recognition and inspire people to join and/or donate to our cause.

What was the process by which SIA changed the mission and tag line?

SIA worked with a branding firm, Iris Communications and its president, Beth Brodovsky. Beth led the SIA board in a series of exercises designed to provide direction and build consensus. From there, Beth worked with staff to create options. The SIA Board reviewed the options, considered whether it conveyed our desired message of who we are, what we do and for whom, and why it matters (outcome) and passed these refined messages at its June 2019 meeting.

Why weren't the membership and other leaders involved?

Soroptimist is a global volunteer organization that provides women and girls with access to the education and training they need to achieve economic empowerment. The entire SIA membership was involved through years of surveys, direct input into the direction of our organization and election of Board members to represent you. Ultimately, the SIA Board is responsible for the strategic direction of the organization and the messaging of that direction.

It doesn't seem like the mission statement has changed much.

The change is more of a refinement. On the advice of our consultant, we added in who we are (a global volunteer organization) and how, specifically, we support women and girls (helping them to get the education and training they need to achieve economic empowerment). We left in the words "economic empowerment" as this is the language the UN uses and describes the condition where women have the means and opportunity to support

themselves and make their own decisions.

Why was the word "social" left out of the mission statement?

Social empowerment is a broad and vague term, encompassing areas in which SIA doesn't work. The reality is, education and training are key to both economic and social empowerment. When women and girls are educated, they have a choice, opportunity and a path toward economic empowerment which almost always leads to improvements in their social standing. Since providing access to education and training is our focus, it didn't make sense to leave in the idea of social empowerment, even though that phrase has been in the Soroptimist vernacular for a long time.

Do we have to stop using our banners, flags and jewelry that say "Best for Women" on them?

No! "Best for Women" is the rough translation of our name, and the name of our publication. It is fine to continue using the phrase.

SJ Riverside will update our vision, mission and tag line statements to match the new refined statements provided by SIA.

Soroptimist
[suh-rop-tuh-mist]

noun. A global volunteer network of women working to improve the lives of women and girls.

Best for women. What the organization strives to be—women at our best, helping other women to be *their* best.

SOROPTIMIST INTERNATIONAL OF THE AMERICA'S ROADMAP FOR SUCCESS



SIA CLUB ROADMAP FOR SUCCESS IN 2019-20

SIA's clubs are committed to providing an engaging and meaningful, mission-based experience. But, of course, our members are busy women and serving women and girls who face obstacles such as poverty, violence and teen pregnancy locally and throughout the world can be a tall order.

To make it easier to accomplish our organization's goals we have developed this simple club roadmap. In order to provide a positive club experience while helping to build our collective impact and recognition, clubs are asked to do these five things:

PROGRAMS

Increase the number of women and girls your club serves by providing additional Live Your Dream Awards and holding Dream It, Be It projects.

MEMBERSHIP

Grow and retain members by creating an enjoyable and civil member experience.

PUBLIC AWARENESS

Gain greater recognition by promoting your club's impact through our Dream programs.

FUNDRAISING

Increase funds raised to support our brand unifying Dream programs.

FUTURE

Mobilize support of our 2021-2031 Big Goal: Invest in the dreams of half a million women and girls through access to education

That's it! If your club does these five simple things, we guarantee you will be providing a superior member experience, fulfilling our mission and strengthening Soroptimist's global brand.

SOROPTIMIST INTERNATIONAL OF THE AMERICA'S DIAMOND CAMPAIGN



*174 SIA clubs met all 3 goals
to become a Diamond Club
during 2018-19.*

*Congratulations to
Soroptimist International of
Riverside for being one of
those Diamond Clubs.*

The Diamond Campaign is a multi-year campaign to strengthen our organization's membership base as we

approach Soroptimist's 100th anniversary.

The first year of the campaign ran from June 1, 2018 to May 31, 2019.

Through the Diamond Campaign we will ensure the future of Soroptimist and our legacy will shine on as we carry our mission forward. By growing our membership, it becomes possible for us to deliver our brand-unifying Dream programs. That brings us closer to our Big Goal to reach even more women and girls who face obstacles.

In this campaign, every club and region will work toward a unified membership goal. By doing this, we will be focused, dedicated, and stronger than ever!

CAMPAIGN GOALS

Our SIA Board has defined the following goals for ALL clubs and regions to meet or exceed by May 31, 2020 in Phase 2 of our campaign:

- Overall net change in membership of -1% or better.
- Add new members representing 14% or more of your starting total membership.
- Terminated members represent 15% or fewer of your starting total membership.

Each Region Membership Chair will be in touch with the clubs in her region to define the number of members the percentages represent for each club and to help develop strategies for membership success!

In addition, as we seek to charter 100 new clubs by SIA's 100th anniversary, all regions should meet the following goal:

- Charter more than one new club.

By working as one, we will all achieve our goals! When each club hits the target, the region overall will meet the target as well. Likewise, when each region hits the target, our entire federation will meet our membership goals.

Article from the SI webpage:
www.soroptimistinternational.org

2019-20 MEETING LUNCH PAYMENTS



For members who wish to purchase lunch at SI Riverside meetings, the club has three ways for you to pay for your lunches for the 2019-20 club year:

YEARLY:

21 meetings @ \$13 each = \$273

QUARTERLY:

July-September 2019

6 meetings @ \$13 each = \$78

October-December 2019

4 meetings @ \$13 each = \$52

January-March 2020

6 meetings @ \$13 each = \$78

April-June 2020

5 meetings @ \$13 each = \$65

INDIVIDUAL MEETING:

\$16 per lunch

If you haven't paid for your lunches for 2019-20 (yearly or

quarterly) or you owe for lunches from past meetings, please make your payment to Treasurer Debbie or Assistant Treasurer Carol as soon as possible.

Thank you!

JULY 9, 2019 NEW MEMBER INDUCTION



*Membership Chair Lynn Scecina,
New Member Debra Steinmiller,
SI Riverside President Vicki Hightower*

Soroptimist International of Riverside inducted new member Debra Steinmiller at our business meeting on July 9th.

Debra is currently retired but was formerly the principal at Kordyak Elementary School in the Rialto Unified School District.

We are very pleased to have Debra join SI Riverside and look forward to using her many talents in our programs to help women and girls.

AUGUST 2, 2019 ARLINGTON TEMPORARY ASSISTANCE BACKPACK PROJECT

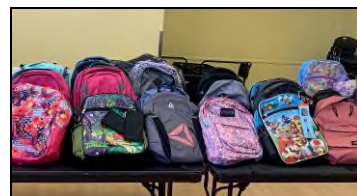
On August 2, 2019, SI Riverside members Melanie McKee, Jeanne Hatcher and Ellen Clizbe distributed 60 filled backpacks to needy children from kindergarten through high school at Arlington Temporary Assistance (ATA).

As in past years, the ATA Backpack Project was truly a team effort with many SI

Riverside members staying after our July program meeting to fill the backpacks with school supplies: Crayons, markers, pencils and sharpeners, pens, erasers, glue sticks, rulers, pocket folders, dividers, staplers, composition books and either wide ruled or college ruled notebook paper.

Thank you to all the members who donated money, purchased supplies, stuffed backpacks and/or volunteered on the distribution day. Also, thank you to Backpack Project Committee Chair Melanie McKee for a job well done.

The mission of Arlington Temporary Assistance is to provide assistance to families and individuals in need and to encourage them in their struggle for self-sufficiency. Assistance includes food (limited to 6 times a year), clothing, referrals to appropriate social service agencies, bus tickets for medical appointments and emergencies and utility assistance for Southern California Edison electricity bills and gas funds permitting (usually the first part of the year).





**AUGUST 2-3, 2019
GWR LEADERSHIP
TRAINING**



SI Riverside President Vicki Hightower, Vice-President Edith Gingerich and Recording Secretary Melanie McKee attended the 2019 Leadership Training Retreat on August 2-3, 2019, at the Hilton Garden Inn in Phoenix, Arizona.

The schedule was packed with informative presentations on membership, the Live Your Dream Portal, Online Dues and Club Giving followed by break out sessions with the District Directors and the Golden West Region Treasurer. After the "In It

to Win It" luncheon, presentations continued on Strategic Planning, Mentoring Successors and the BIG Goals.

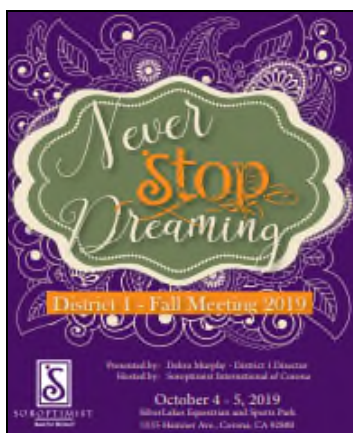
The Golden West Region and Soroptimist International of the Americas resources were reviewed and time was set aside to answer questions about how and why we do the things we do.

The goal of the Leadership Training Retreat was to send attendees home with a strong foundation for their upcoming club year.





OCTOBER 4-5, 2019 GOLDEN WEST REGION FALL MEETING



The Golden West Region District 1 Fall Meeting will take place on October 4-5, 2019, at the Silver Lakes Equestrian and Sports Park in Norco. The meeting is presented by Debra Murphy, District 1 Director and hosted by SI Corona.

All SI Riverside members who will be attending Fall Meeting need to email their registrations to Treasurer Debbie by:

September 5th

so she can register the club before the meeting deadline.

Greetings!

Welcome to the 2019 Golden West Region District 1 Fall Meeting.

As Soroptimists, we spend our time and energy to improve the lives of other women and girls. Our Dream programs provide the vehicles through which we can have collective impact to achieve our goals. At Fall Meeting, we will all be reminded that we are each in clubs that are part of a bigger picture...a region and beyond.

We will be updated on the "business" of our region, but mostly, we will spend some time reconnecting. We will see familiar faces, as well as new ones.

The District 1 Fall Meeting theme is "Never Stop Dreaming." A fitting phrase for Soroptimists! However, in addition to describing our work for others, consider how the phrase applies to us as individuals. Experts tell us, and research shows us, that as women we often neglect ourselves in our service to others. So at Fall Meeting, let's take a few moments to reflect on our personal goals and dreams. The guest speakers will help us in this task.

We all have different skills and capabilities. These are used within our clubs and communities. However, we cannot be effective in our tasks without leadership. We are blessed with a club and region structure that provides opportunities for leadership at many levels. As you attend Fall Meeting, be thinking about what you can contribute in the area of leadership.

Soroptimist International of Corona is pleased to sponsor this district conference. On behalf of our club, I wish you a day of learning, connection, reflection and, of course, laughter.

Best Regards,

*Beth Groves
2019-20 SI Corona President*

OCTOBER 22, 2019 EVENING PROGRAM MEETING



SI Riverside has decided to try holding evening program meetings with the first meeting to be held on October 22nd.

The hope is that with an evening meeting, it will allow us more time to socialize in addition to being educated by a guest speaker. Evening program meetings can also be utilized to complete projects such as filling backpacks, etc.

DATE: October 22, 2019

**PLACE: Carol Allain
Speer's Home**

ARRIVE: 5:30 PM

DINNER: 6:00 PM

PROGRAM: 7:00 PM

***Please bring a
pottuck dish to share
and anything you
want to drink.***

The October 22nd program meeting will be our test run for evening meetings and we will determine if we want to continue with them depending on how this first program meeting works out for everyone.

INSPIRE LIFE SKILLS TRAINING



Inspire's 14th Annual "Make A Difference" Event

**September 14, 2019
Riverside Convention
Center**

**Contributions from the
event to benefit local
at-risk youth.**

Inspire Life Skills, the local Inland Empire non-profit that serves former foster and homeless youth throughout Southern California, is hosting their 14th annual "Make A Difference" dinner and fundraiser on September 14th at the Riverside Convention Center.

Proceeds from the evening will be used to benefit at-risk youth within the community. Last year's gala raised \$88,000 – a mark which the organization hopes to surpass this year. The event will run from 5:30 PM – 9:00 PM with an \$85 per person ticket fee or \$750 for a table of 10. The event will feature stories from the youth, live auction and exciting raffles.

Inspire's mission is to break the cycle of abuse and poverty through stable housing, education, training and mentorship of former foster and homeless youth. The program places an emphasis on education, requiring all youth 18-24 years old to attend college or vocational school, providing housing and support while they are pursuing their education. Inspire has a total of 5 houses in the Inland Empire located in Riverside, Corona and Eastvale.

The statistics for former foster youth are truly heartbreaking. Without organizations like Inspire and events like the "Make a Difference" fundraiser, these youth face uncertain futures

often filled with homelessness, unemployment, incarceration, a lack of education, substance and physical abuse. Along with community members like you, Inspire changes that!

For more information, please visit <https://inspirelifefskills.org>

ABOUT INSPIRE:

Inspire exists to mentor and train former foster youth to become educated, self-sufficient, responsible adults and to make positive life choices through the pursuit of higher education.

CONTACT:

Krista Langford, Resource Developer/
"Make a Difference" Dinner Chairperson

klangford@inspirelifefskills.org
(951) 314-2238

Thank you all who donated to help the young ladies living at the Inspire Luther house. Your generosity is so appreciated!

Jill Borth, Inspire Chair



ERLANGEN EXCHANGE "MENTORING FOR YOUNG WOMEN"



Our "Mentoring for Young Women" exchange student with SI Erlangen, Germany, is Resi Langer.

She just graduated from college with a degree in psychology and will start her Masters Degree after she returns from her visit with us on September 20th through October 4th.

Resi is 21 years old and has been to Riverside when she was in high school on a Student Exchange summer program with the city of Riverside.

She will be staying with two different SI Riverside members, Charlene Hildebrandt during the first week and Paula McCroskey during the second week. She will also spend the weekend between those weeks with Brianna Bern, the young woman we sent to Erlangen, Germany, in 2018.

We have numerous activities planned for her and are still working on other ideas. Please put Thursday, October 3rd, on your calendar and join us for a hardy goodbye to Resi the evening before she leaves. Paula McCroskey will be hosting a farewell dinner at her home at 6:00 PM.

Jeanne Hatcher
"Mentoring for Young Woman"
Co-Chair

HOW TO SIGN UP FOR AMAZON SMILE



AmazonSmile is a website operated by Amazon with the same products, prices and shopping features as Amazon.com.

The difference is that when you shop on AmazonSmile, the AmazonSmile Foundation will donate 0.5% of the purchase price of eligible products to the charitable organization of your choice.

Shoppers who shop at smile.amazon.com will find the same Amazon they know and love with the added bonus that Amazon will donate a portion of the price of eligible purchases to the charity of your choice.

Signing up is easy! Here's how:

1. Visit smile.amazon.com
2. Sign in with your Amazon.com ID and password.
3. Choose a charitable organization to receive donations by searching for the charity of your choice. Scroll down the list and click on "Soroptimist International of Riverside." AmazonSmile will remember the charity you choose so you only have to choose once.
4. Start shopping!
5. Add a bookmark for smile.amazon.com to make it even easier to return and start your shopping at AmazonSmile.

Thank you for choosing Soroptimist International of Riverside when you make purchases on AmazonSmile.

SI RIVERSIDE'S HISTORY



OCTOBER 2015



*Inga Richter, Christine Kamiah-Delachaux, SI Riverside President
Lynn Seccina and Nadja Steger*

Soroptimist International of Riverside welcomed three members from SI Erlangen, Germany, to their business meeting on October 13, 2015. They were a part of an entourage from Erlangen visiting their sister city of Riverside. Nadja Steger did a power point presentation at the SI Riverside meeting making a compelling case for visiting Erlangen.



SOLT Soroptimist Orientation and Leadership Training



KEY MESSAGING

1. *CHANGING FOR THE FUTURE*

SIA is changing for the future to be what our members say they want to be—an organization with more members, greater capacity to serve more women and girls who face obstacles and more recognition for our impact. This change requires working as one to fund and implement our brand-unifying Dream programs.

2. *PROVIDING A POSITIVE CLUB EXPERIENCE*

SIA clubs can grow and retain members by providing an engaging and civil member experience. Inviting and encouraging members to get involved on committees, or helping when they can if being on a committee is too much of a time commitment, is an ideal way to engage members. Making all members feel welcome by hearing and responding to their feedback/ideas in a positive manner, even if they are not feasible to implement, helps to create a civil member experience.

3. *BRANDING SIA*

When clubs and members are asked what they want most, they say more members and greater recognition. The only way to accomplish this is by having a strong brand. We must be who we say we are and do what we say we do. That means all SIA clubs should implement our brand-unifying Dream programs which economically empower women and girls who face obstacles.

4. *DREAM PROGRAMS: OUR IMPACT*

Through our Dream programs, we economically empower women and girls who face obstacles such as poverty, violence or teen pregnancy. We provide them with access to the education and skills training they need to reach their full potential. Our Dream programs help specific populations of women and girls and have a measurable impact. To increase the number of women and girls we reach and be better known for our work, we need to invest our resources in growing the impact of our Dream programs.

5. *HOW CONTRIBUTIONS SUPPORT OUR DREAM PROGRAMS*

By focusing our resources and fundraising efforts, Soroptimist will economically empower more women and girls. Clubs and members can help by:

- Making Soroptimist your "cause of choice"
- Redirecting funds to support the Dream programs
- Ensuring your club donates at least 10% to SIA of what's raised locally
- Delivering SIA's brand promise in order to attract outside funding.

Article from the SIA webpage:
www.soroptimist.org

AUGUST-SEPTEMBER BIRTHDAYS



AUGUST

Jill Borth - 5th
Carolyn Kegarice - 8th
Debbie Ferraro - 13th
Paula McCroskey - 13th
Charlene Johnson - 15th

SEPTEMBER

Lynn Scecina - 21st
Vicki Hightower - 30th

AUGUST-SEPTEMBER CLUB MEMBERSHIP ANNIVERSARIES



Chris Deviny
8-12-2003

Michelle Paradise
8-9-2013

Charlene Hildebrandt
8-22-2017

Amy McKenzie
8-28-2018

*No anniversaries in
September*

MEMBER MOMENTS ON FACEBOOK



Jill Borth posted: "Best day spent with my fav people at Disney! Thank you to my family for making my day special."



Pam Bradford posted: "'Happy Birthday to my amazing son Jeremy who turns 44 today. He is an awesome husband to Jenn, father to Braden and stepfather to Wes (not to mention a loving and caring son to me). I'm so proud to call this man my son! Love, Love, Love!'"



Debbie Ferraro was tagged in a post by Chelsea Lea Storm-Larsen: "Happy happy birthday to the absolute best Mom in the world."



Jeanne Hatcher posted: "Helped move my beautiful granddaughter Brooke move into her college dorm room today. Her roommate is a wonderful girl who is also her soccer teammate."



Melody Hendrickson posted: "Date night."



Vicki Hightower posted: "With the two cutest boys on the planet."



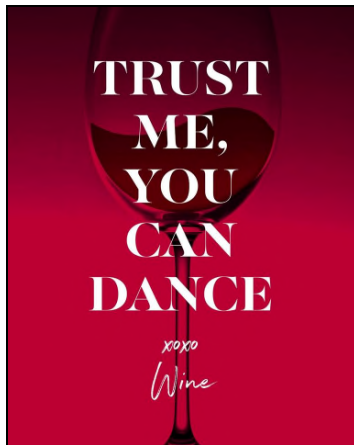
Charlene Hildebrandt posted words of wisdom from "Chicken Soup for the Soul."



Caroline Leach posted: "Date night at the Pantages Theatre in Los Angeles. Miss Saigon. Wonderful Production."



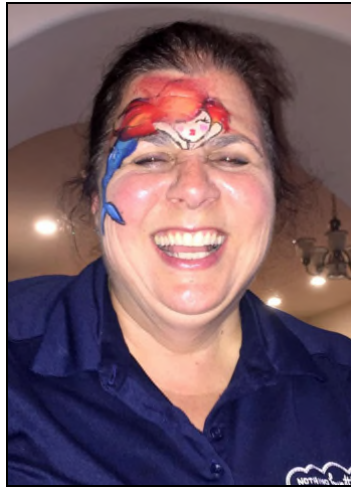
Paula McCroskey posted:
"Enjoying dinner and watching the Atlanta Falcons vs the Miami Dolphins. The food was great. The game was exciting but would like to have been able to change the ending."



Melanie McKee posted a
 funny graphic.



Amy McKenzie posted: *"This is probably the closest we will get to a back to school picture this year. We are excited to witness her future accomplishments as a freshman at LCAD Graphic Design."*



Annamarie Megrdichian posted:
"Delirious after a successful celebration at Nothing Bundt Cakes Spokane! Make up and face paints smeared, can hardly stand up but still laughing!"



Kathy Michalak posted: *"Some photos from our 'Here to Stay' workshop last Saturday. Preventative home maintenance for seniors. Notice the Habitat seniors teaching the class!"*



Michelle Paradise posted: *"15 years ago at 8:09 AM, I gave*

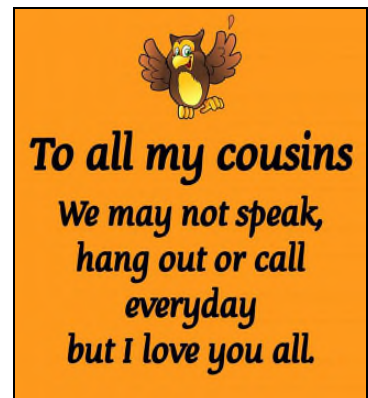
birth to feisty and tenacious Sophia. I love you baby girl with all of my heart. Happy Birthday!"



Kathleen Parra posted: *"Started at Joe's coffee farm, volcanoes, Rainbow Falls, Alkali Falls, Tex for donuts, lots of ginger. Then ocean beach club. Now to star gaze. Peace!"*



Janet Payton posted: *"Good times in New Hampshire with my nephew and family."*



Judy Pekarek posted: *"We are all so different but all so same. Love to all of you."*



Linda Robertson posted: "Sunday afternoon marathon of movies with the whole family."



Lynn Scecina posted: "The 19th Amendment guaranteeing women the right to vote was passed 100 years ago on August 3rd."



Tillie Soliz was tagged in a post by Carla Soliz Zornes: "2nd grade already!"



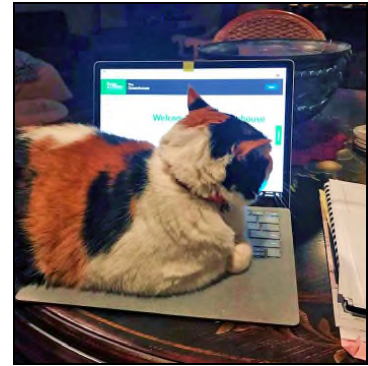
Carol Allain Speer posted a beautiful photo by Walter Dorsett Photography.



Debi Sullivan posted a photograph that will make you smile!



Kacey Sutton posted: "Exploring Santa Fe."



Susan Wolf posted: "When you get up early to work and Katie says I don't think so."

OTHER MEMBER MOMENTS

After a wonderful cruise along the coast of Norway, Karin Roberts and her husband David celebrated the 4th of July in the City of Lubeck in Northern Germany at the Baltic Sea.



Charlene Johnson celebrated her birthday at the SI Riverside Valentine Dessert Auction committee meeting.



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SOROPTIMIST PLEDGE



*I pledge allegiance to
Soroptimist and to
The ideals for which
it stands:
The Sincerity of
Friendship,
The Joy of Achievement,*

*The Dignity of Service,
The Integrity of
Profession,
The Love of Country.
I will put forth my
greatest effort to
promote, uphold, and
defend these ideals, for
a larger fellowship
in home, in society,
in business, for country
and for God.*

RIVERSIDELINES



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by the 25th of each
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BASIC RIGHTS WOMEN DID NOT HAVE UNTIL THE 1970'S

Women have come a long way in America. Although women can pretty much hop in their car, get a job, have a drink and do whatever else they please, this was not always the case. Although you might be familiar with the fact that women had to fight for their rights, you probably don't realize how many basic things females were denied.

Men, on the other hand, were not rejected from these same primary benefits. Luckily, times have changed.



Women couldn't get a credit card unless they had the signature of their husbands. Legally, banks could deny women credit cards until 1974 with the passing of the Equal Credit Opportunity Act.



Women could get fired for becoming pregnant. Before the Pregnancy Discrimination Act of 1978, women could quickly lose their jobs because of a pregnancy. The passing of the Pregnancy Discrimination Act stated that women could not get fired because they became pregnant as this was an act of discrimination against women. Of course, this didn't mean that women would receive payment for the time they missed due to

their pregnancy. It also didn't say that they couldn't be fired for "other reasons" once they became pregnant. The act just meant that the reason for firing a woman could not be because of her pregnancy.



Women were not acknowledged for running in the Boston Marathon. Katharine Switzer tried to run in 1967 but was attacked, spit on and taunted. It wouldn't be until 1972 when women received acknowledgment as runners.



Organizations started focusing on enforcing work equality for women. Even though the 1964 Civil Rights Act stated employment places could not discriminate based on gender or race, females continued to face work discrimination and inequality well into the 1970's. Therefore, the National Organization of Women started to focus their attention on the issues that women faced in the workplace. This organization worked to make sure employment agencies enforced the new acts.



Women couldn't receive admittance into a military academy. While women have always had a part in wars, starting with the Revolutionary War, they didn't have the choice of combat roles. On top of this, girls were not allowed to attend a military academy simply because men believed that women would not be able to make it through the academy. This idea didn't change until 1976 when West Point admitted its first female students.



Women couldn't protect themselves from workplace sexual harassment. During the 1970's, courts began ruling that people who sexually harassed women in the workplace violated the 1964 Civil Rights Act and women should be able to protect themselves from sexual advances.



Women didn't receive any paid maternity leave. In the 1970's the state courts ruled that women should be able to receive some sort of compensation while they were out on maternity leave. In 1990, the Temporary Disability Insurance Act was enacted requiring paid maternity leave.



While NASA didn't have an actual ban on women becoming astronauts before the 1970's, their guidelines didn't allow women to interview for the possibility of becoming an astronaut.



Women weren't always admitted into Ivy League Colleges. For decades, educating males became more important than females. Ivy League colleges didn't regularly accept women until close to the 1970s.



Women couldn't serve on a jury. Many states didn't allow women to sit on a jury until 1973 when all 50 states made it a requirement that females were allowed to participate.



Women couldn't serve on the Supreme Court. It wasn't until 1981 when Sandra Day O'Connor received a seat for the Supreme Court.



Women couldn't purchase athletic shoes. The biggest reason for this was that women didn't have a considerable spot in the sports world until around the 1970's when athletic shoe companies finally started to design shoes for women.



Women weren't able to get any jobs other than secretary or teacher. The Civil Rights Act of 1964 worked to end workplace discrimination. However, even though employers couldn't legally reject women for jobs because of their gender, they could reject women for other reasons. Some employers would skip applications by women while others would come up with a different reason for not hiring them.



Women had difficulty in being a part of all Olympic Games. While women started to participate in the Olympics during the early 1900's, their numbers and events began to grow considerably during the 1970's. In 1976, women added ice dancing, basketball, rowing and handball as events in the Olympics. Today, ladies are still adding games to their credits. In 2012, women could finally compete in boxing.



Women couldn't open a bank account without their husband's signature. One of the reasons women couldn't open their own bank accounts was because people believed they wouldn't be able to handle the financial part. Men saw females as delicate creatures who couldn't understand many of the things they could.



Females couldn't receive an equal education. Women dealt with discrimination in education regularly. Not only were they not allowed to obtain a law degree or go to Ivy League colleges before the late 1960's and into the early 1970's, but they faced discrimination in the educational setting in many other ways. Men felt that girls weren't smart enough to obtain a certain level of education. For decades, it was believed that women belonged in the kitchen more than they belonged in school.



It took until the early 1970's for a woman to become the CEO of a Fortune 500 Company. Katharine Graham became the first female CEO in American history of a Fortune 500 Company when she took over The Washington Post in 1972.



Women couldn't easily practice law. While there were previous female judges and lawyers, it was scarce to see a woman in the legal field until the late 1960's and into the early 1970's. In fact, Cornell University ran a study which confirmed that 90% of law firms refused to interview women who applied for placement in their firms. On top of this, most law schools wouldn't admit women into their programs.



Women couldn't obtain a degree in Women's Studies. Colleges in the United States didn't start catching on to women studies until the late 1960's. In 1969, Cornell University became the first college to offer women studies classes. A year later, San Diego State University established the first Women's Studies Program in the United States. 1972 saw the establishment of Feminist Studies and then 1977 saw the creation of the National Women's Studies Association which focuses on women's history in education.



Before the 1970's, getting divorced was difficult. Females had to prove that their husband had wronged them in order to obtain a divorce. However, proof didn't mean that women would be able to get a divorce successfully. Some of the reasons, such as adultery, became acceptable. However, other reasons were not seen as acceptable, such as spousal abuse. Wives couldn't officially protect themselves from domestic violence until the 1990's. However, starting in the 1970's, it became acceptable for a woman to ask for a divorce because of domestic violence.



Women couldn't own a bank. Before the 1970's, career choices for ladies were scarce. However, this slowly started to change before the 1970's but boomed during the 1970's. One of the careers that became more available for women in the 1970's dealt with finances and banks. In 1975 the First Women's Bank opened in New York City. This place became the first bank owned and operated by a woman for women. Of course, the law didn't officially accept the bank right away, but it remained opened and is known as a significant milestone during the 1970's women's rights movement.



Women couldn't breastfeed in public. Realistically, breastfeeding in public is a controversial topic today. However, before the 1970's, this topic was not even a controversy because it simply wasn't allowed. In fact, many places discriminated against mothers who breastfed as they worried it would happen in their business. The discrimination against breastfeeding mothers legally ended when Congress passed a law saying that a public place could not discriminate against women who breastfed as they

saw it as a violation of their equality rights.



Women couldn't adopt a baby if they didn't have a male partner. Even though the majority of women before the 1970's stayed home and raised the children while their husbands went to work, the lawmakers believed that they shouldn't be able to adopt a baby without having a husband. Even if the single woman was wealthy, remained healthy and could give the child a great home, no one would allow her to because she was wasn't married.



Starting in the late 1960's and into early 1970's, women began to focus more on their higher education than getting married and starting a family right out of high school. This idea became a drastic change from a few years before when women often got married young because there wasn't much for them in higher education. However, with Ivy League colleges allowing women and more female professionals, higher education started to become more important than getting married after high school.



Women were scarce in Washington DC. While a few females found their spot in the political field, locally or nationally, before the 1970's politics and women were not a hot topic until the 1970's. In fact, the late 1960's and into the early 1970's saw an increase in women in the political field. In 1970 about a dozen women had their seat in Congress. On top of this, women had found their political position in their own neighborhoods and continued to write their names on ballots.



Women fought for the right to protest. Before the late 1960's and into the early 1970's women rarely held marches and protests and if they did, these moments saw hostility from males and other females. It all started to change during the 1970's when men joined in on the women's protests for their rights and equality matters. On top of this, ladies began protesting beyond the majority of discriminatory practices they faced in the United States. They protested for a variety of reasons throughout the United States, something that wasn't often seen in the U.S. previously.